

Our commitment to privacy protection

BC2 is committed to protecting personal data to guarantee confidentiality and strengthen trust within its ecosystem.

PRIVACY POLICY

01. PURPOSE

The purpose of this policy is to define the measures implemented by BC2 Group Conseil Inc. to ensure the protection of personal data in accordance with current legislation, including Bill 25.

02. COLLECTION OF PERSONAL DATA

We only collect personal data that is necessary for specific purposes, and we undertake to obtain the explicit consent of the individual prior to any data collection.

03. USE OF PERSONAL DATA

The personal data collected will only be used for the legitimate and specific purposes for which it was obtained. No information will be used for purposes other than those for which consent was given.

04. RETENTION OF PERSONAL DATA

Personal data will be kept only for as long as is necessary for the purposes for which it was collected, in accordance with current legislation.

05. SECURITY OF PERSONAL DATA

We have implemented appropriate security measures to protect personal data against loss, unauthorized access, disclosure, alteration and destruction.

06. ACCESS TO AND CORRECTION OF PERSONAL DATA

We allow individuals to access their personal data and correct it if it is inaccurate. Access and correction requests will be processed in accordance with applicable legislation.

07. DISCLOSURE OF PERSONAL DATA TO THIRD PARTIES

Personal data will only be disclosed to third parties in compliance with applicable legislation and with the consent of the individual concerned, unless disclosure is required by law.

08. RESPONSIBILITY AND COMPLIANCE

BC2 Groupe Conseil inc. has designated an individual to oversee compliance with this policy and applicable legislation: Francis Belisle, Director of Information Technology, has been appointed Chief Privacy Officer.

09. CONTACT

For any questions regarding the protection of personal information, the collection, use, or disclosure of your data, you can contact the Chief Privacy Officer. They will be pleased to answer your questions and assist you in exercising your rights under Bill 25. You can reach them by email at confidentiel@groupebc2.com.

➤ **This Policy will be reviewed from time to time to ensure that it continues to comply with the law and best practices.**



Francis Bélisle

Director of Information Technology

Chief Privacy Officer

BC2