

# Our social and environmental responsibility

Together, through our values and this charter, we create communities where quality of life is enhanced by planning through the technical and creative excellence of our talents.

## Our Strategic Orientations

- > **Making sustainable development a key part of our business**
- > **Integrating good sustainable development practices throughout our projects**
- > **Keeping our teams mobilized and constantly learning**
- > **Facilitating the comprehension and the integration of sustainability among our clients and partners**



## Our Vision

The living environments designed by BC2 contribute to the creation of spaces that are lively, active, economically viable and socially engaging. Eco-design principles are put forward to achieve resilient, sustainable, and attractive developments that enhance the quality of life of everyone.

The team listens to communities and their needs in a global socio-economic context and considers each of its projects, large and small, with integrity and pragmatism.

Evolving within an inclusive, flexible, and supportive framework, each collaborator develops his or her talents and expresses himself or herself freely. The team is committed, powerful and profits from a great cohesion that fosters innovation and creativity.

The company's sustainability is ensured by the quality of the services provided, the growth and progression of the team, through exciting professional challenges, ongoing training, fun and socially positive activities and working conditions that are above the norm. It is supported by an accountable and transparent administration that invests in research and development to position itself as a leader in its expertise.

Equity, diversity, and the efforts of everyone to keep this vision alive are valued and celebrated through individual progressions and profits that are reinvested in the company's mission.

Nothing is perfect, but all is intended to be.

# BC2

A stylized, handwritten signature in black ink.

**Olivier Perron-Collins**  
President

Quality manager, representative of the management and of all the company's teams

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